



3L Consultants

Ivan Jaime, CEO

Our passion is to help clients build resilient cultures based on trust and respect, where relationships thrive, creativity flows, and teams win. We accomplish this by employing the 3L's: Love, Learn, and Lead.

Prepared for ColorTech Greenhouses, Inc.

The background features a complex digital network of glowing blue and white lines and nodes. Overlaid on this are several stylized silhouettes of people in profile, facing right. The silhouettes are semi-transparent and filled with a grid-like pattern. The colors of the silhouettes transition from dark blue on the left to light blue, then white, and finally to a warm orange-red on the right. The overall aesthetic is futuristic and data-driven.

INFORMAL NETWORKS

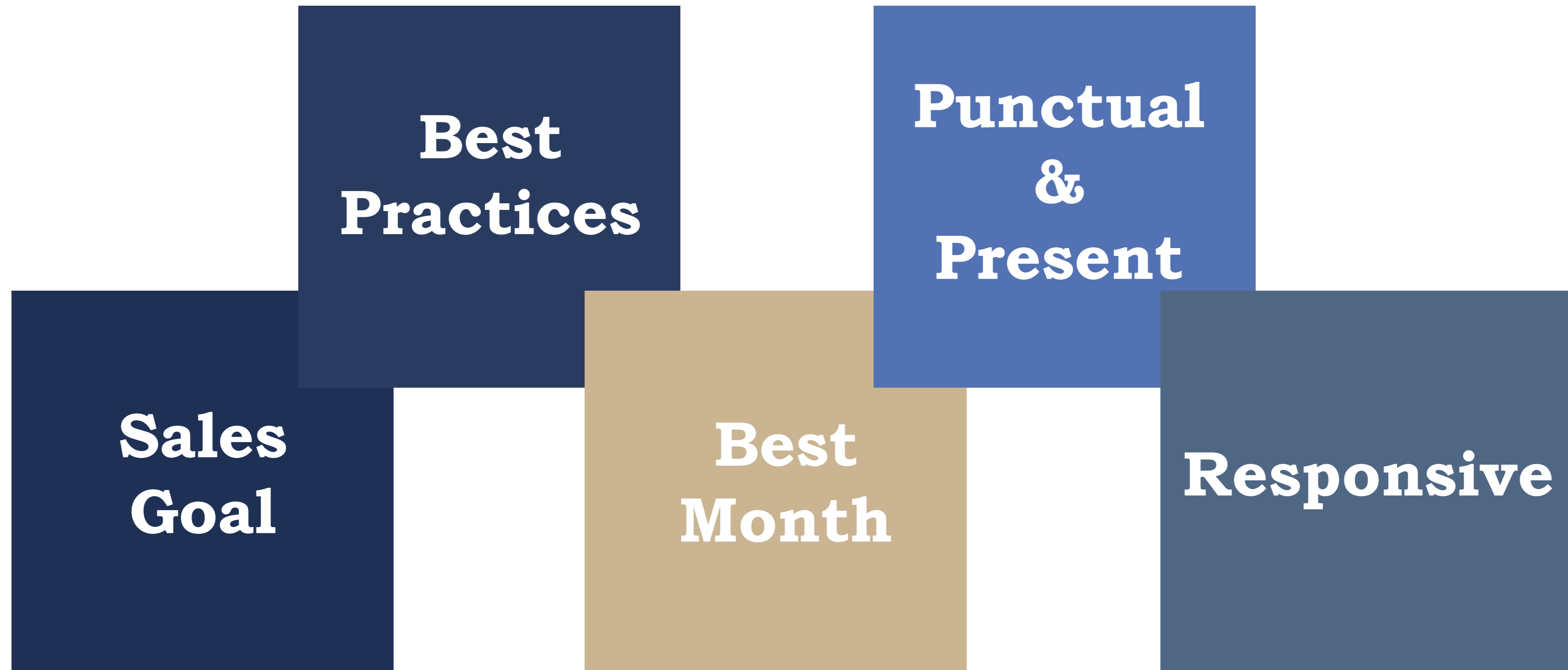
- **Lack of Data & Information**
- **Relational Analytics =
Communication & Leadership
Challenges**

Elephant & Rider Metaphor

- Rider = Mind
- Elephant = Emotions
- Path = Structure/Culture



Direct, Motivate, and Shape



Relationship

- **Lack of Engagement**
- **Dialogic Approach**
- **Virtual & In-Person Meetings**
- **Dialogue -> Connection -> Trust -> Engagement**



**THANK
YOU!**

